RESOLUTION OF THE MEMBERS OF

FOR THE AMENDMENT OF CORNERSTONE BEHAVIORAL HEALTH, LLC

Whereas, the Employer has the power to amend the Plan.

On July 18, 2023 the following resolutions to amend the Cornerstone Behavioral Health, LLC were duly adopted by unanimous consent in lieu of a meeting of the Members of Cornerstone Behavioral Health, LLC and that such resolutions have not been modified or rescinded as of the date hereof:

RESOLVED, that the form of Health Reimbursement Arrangement under Code Sections 105 and 106 of the Internal Revenue Code of 1986, presented to this meeting is hereby amended and approved and that the proper Members of the Employer are hereby authorized and directed to execute and deliver to the Plan Administrator one or more copies of the Plan. This restatement shall be effective August 1, 2023.

Cornerstone Behavioral Health Medical will make a change from United Healthcare to Harvard Pilgrim Healthcare. The new Medical Deductible will be \$7,000. The employee will be responsible for the first \$500, then reimbursement will be at 80% up to a maximum benefit of \$3,500/employee per calendar year. This is an employee only benefit.

RESOLVED, that the proper Members of the Employer shall act as soon as possible to notify employees of the Employer of the amendment of the Plan. The undersigned certifies that attached hereto as Exhibits A is a true copy of the Plan Document for Cornerstone Behavioral Health, LLC approved and adopted in the foregoing resolutions.

Frank Willard
Member
07/24/2023
Date